

**Information Circular – Circulaire d'information**

Ref. ICC/INF/2007/001

Date: 06 March 2007

**Appeals Procedures against disciplinary and administrative decisions**

The attached Charts are issued to facilitate staff understanding of the internal procedures for reviews and appeals against disciplinary and administrative decisions. Staff are strongly urged to follow these procedures and to strictly observe the prescribed (mandatory) time limits for all internal reviews and appeals process. An appeal/review which is not filed within the prescribed time limits shall not be receivable.

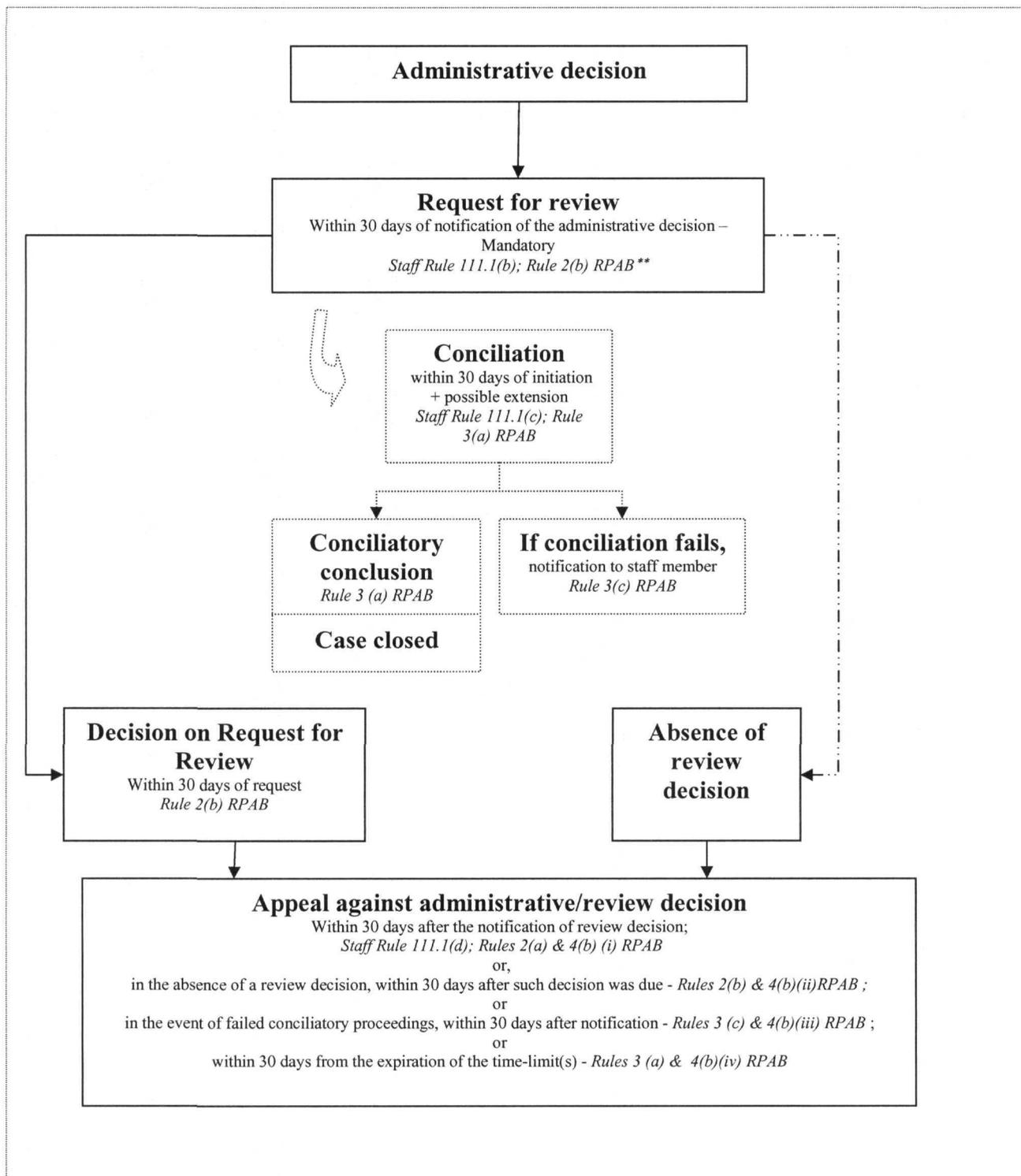
A handwritten signature in black ink, appearing to read 'Bruno Cathala', with a long horizontal flourish extending to the right.

Bruno Cathala



**APPEALS AGAINST ADMINISTRATIVE DECISIONS**

**REVIEW PROCEDURE\***



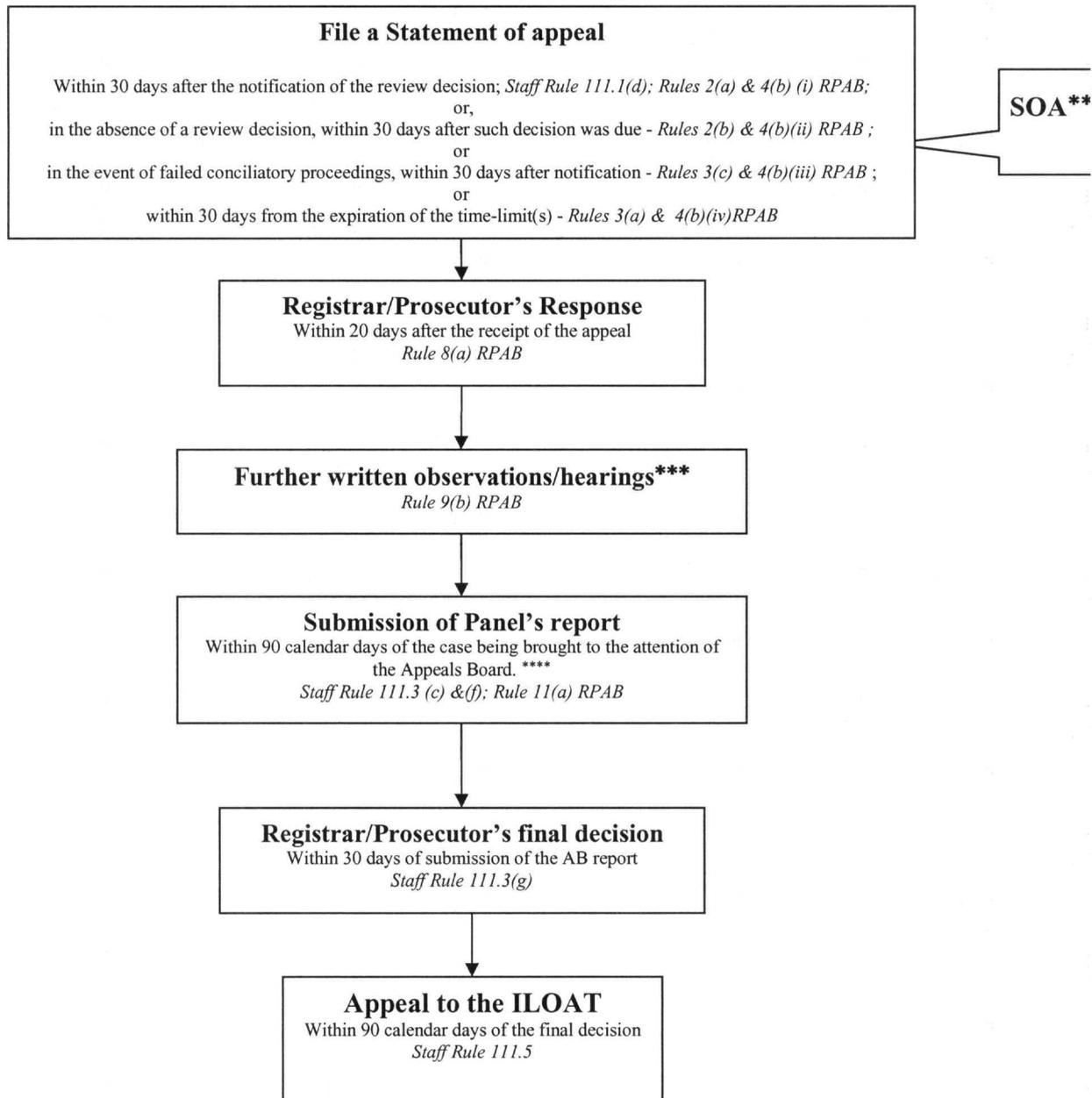
\* For questions, comments or suggestions contact Registry Legal Advisory Services Section.

\*\* Rules of Procedure of the Appeals Board.



**APPEALS AGAINST ADMINISTRATIVE DECISIONS**

**APPEALS BOARD PROCEDURE\***



\* For questions, comments or suggestions contact Registry Legal Advisory Services Section

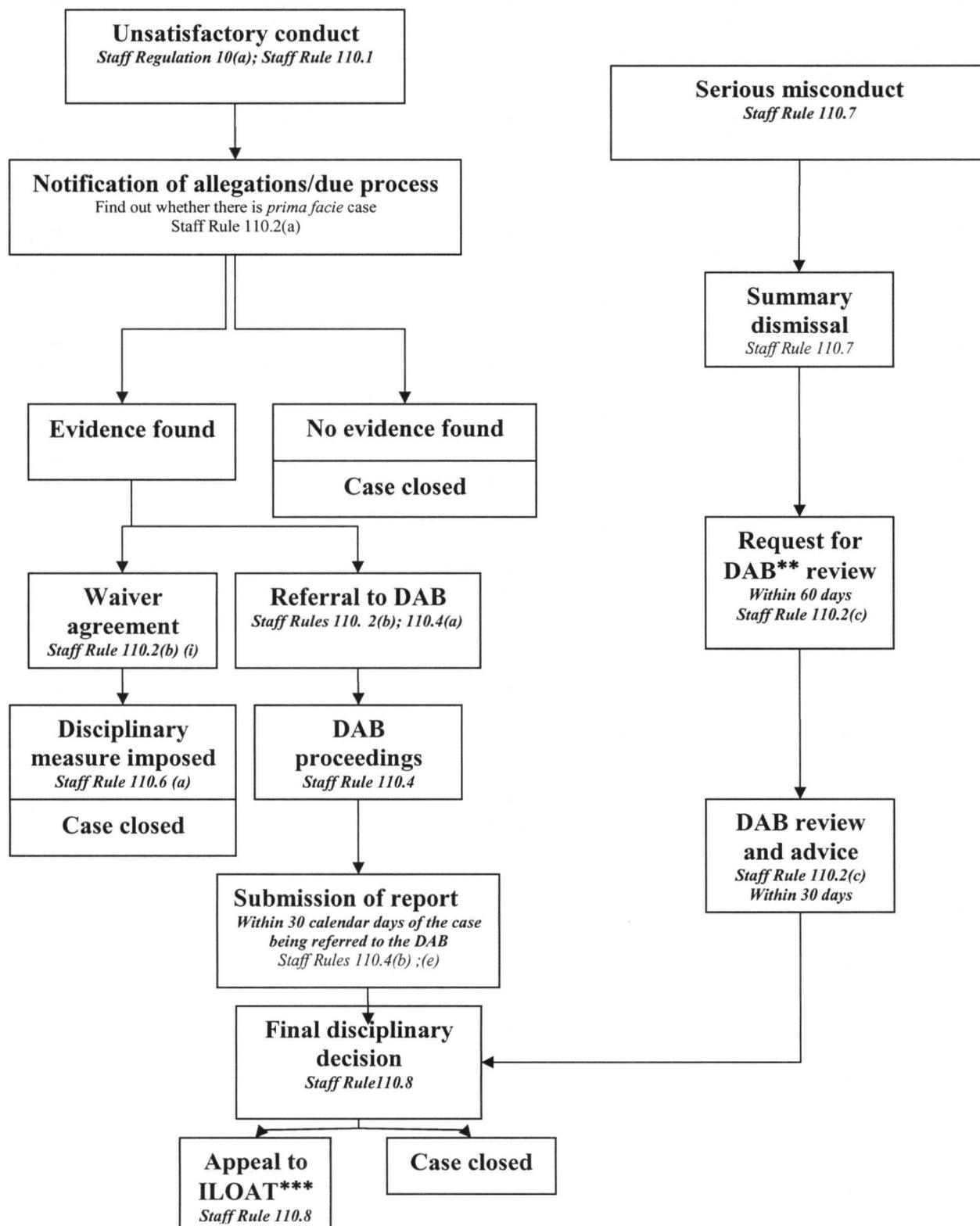
\*\* Suspension of Action pursuant to Staff Rule 111.4 (b); Rule 12 RPAB

\*\*\* Abandonment/Withdrawal/Settlement of appeal can occur at any stage before submission of Panel's report pursuant to Rule 13, 14, 15 RPAB.

\*\*\*\* 90 calendar days start running from the date of submission of a full Statement of appeal by the staff member.



**DISCIPLINARY PROCEDURES\***



\* For questions, comments or suggestions contact Registry Legal Advisory Services Section.

\*\* DAB – Disciplinary Advisory Board.

\*\*\*ILOAT – International Labour Organisation Administrative Tribunal.